**PAUL K. CORCORAN**

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**SUMMARY:**

Mr. Corcoran has over 25 years of PeopleSoft Upgrade, PeopleSoft Administrator, PeopleSoft Architect and PeopleSoft Technical Project Management experience. Additionally, he has been a SQL Server Database Administrator. He has completed numerous PeopleSoft HCM, Financials’ and Campus Solutions 9.x upgrades in various capacities. He has installed and configured PUM Images, Demo, Development, Test and Production (PIA) database environments with various middleware software (e.g. Oracle WebLogic 12.1.2, Java 7 & 8 64-bit JDK, Oracle Tuxedo 12c R1\_VS2012). He has been trained in the use of PeopleTools, Server Administration, Integration Broker, Application Messaging, Component Portal processing, and Elasticsearch.

**EXPERIENCE:**

**Security Clearance Status “Active Secret”**

**Top Secret/SCI Clearance “ *Pending*”**

**University of Connecticut Storrs, CT August 2022 to June 30, 2023**

PeopleSoft Upgrade Specialist – Administrator - Technical Architect

Campus Solutions 9.2 PUM Image #23 to PUM Image #27 Upgrade

PeopleTools 8.58.13 to 8.59.11 Software Upgrade

PeopleTools 8.59.11 to 8.60.05 in Progress with Elasticsearch

Student Admission Student Records

Student Financials Financial Aid

**CACI, Inc. Sterling VA December 2021 to August 2022**

Department of Defense (U.S. Navy)

Lead Systems Engineer

Served as a subject matter expert for the MyNavy HR Learning Stack's Disconnected Operations and AFLOAT Requirements Management.

Worked with stakeholders as well as technical and analytical counterparts to define constraints, develop requirements and concept of operations documentation.   
Delivered work in an Agile development environment, teaming with application developers, testers and training resources to develop and deliver and support releases of new business processes and application functionality.   
Evaluated and provided feedback on system and technical design documents, test plans and scenarios, and other associated artifacts.   
Experience migrating systems (see below list) and software through various virtual environments through the software development lifecycle.

Amazon Web Service (AWS) – Managed in the AWS GovCloud

WebLogic 12c; Tuxedo v. 12.2.2.2

Oracle 12c Database Server Environments

RHEL 7 Linux for Oracle Fusion Middleware, WebLogic, OHS, EDQ

And IdAM – OIM/OAM

Windows Server 2016

PeopleSoft Campus Solutions 9.2 PUM Image #23

PeopleTools 8.59.10

**University of Connecticut Storrs, CT May 2018 to December 2021**

PeopleSoft Upgrade Specialist – Administrator - Technical Architect

Campus Solutions 9.0 / 8.54 to 8.55 to 9.2 / 8.57.17 PUM Image #22

PeopleTools 8.57.17 to 8.58.13 Software Upgrade & Unicode Conversion

with Elasticsearch

Student Admission Student Records

Student Financials Financial Aid

**Rabobank New York City, NY January 2017 to April 2018**

PeopleSoft Technical Architect - Upgrade Specialist- Administrator

HCM 9.0 to 9.2 PUM Image 22 / PeopleTools 8.49.05 to 8.55.15

FSCM 9.1 / PeopleTools 8.51.05 to 8.54.32

Solaris 10 to Red Hat Linux 7 Conversion

Sybase 15 to Oracle 12c Non-Unicode to Unicode Conversion

(Coordination with Oracle Lab Support Team)

Elasticsearch 2.3.2

PeopleSoft Human Capital Management HRMS Portal Pack eCompensation Manager

PeopleSoft Benefits Administration General Ledger ePay

PeopleSoft Directory Interface eBenefits eProfile

PeopleSoft Payroll Interface for ADP eDevelopment eProfile Manager

Employee Portal eCompensation Asset Management

Accounts Payable

**The Gap / Oracle Corporation San Francisco, CA January 2017**

PeopleSoft HCM 9.1 Global Payroll & PeopleTools 8.55.09

PeopleSoft Production Performance Tuning

Analyzed and Edited all PIA Components for Production and Development Environments

Remediated all production related unplanned outages and poor performance specific to application, web and batch server configuration settings post PeopleTools upgrade completed (3) months earlier.

**University of Connecticut Storrs, CT July 2016 to September 2016**

PeopleSoft Upgrade Specialist and PeopleSoft Administrator

PeopleSoft HCM 9.1 to 9.2 Image 16 application upgrade (AIX 7.1)

PeopleTools 8.54.22 to 8.55.06 upgrade (AIX 7.1)

Tax Updates 2015 E & F

Tax Updates 2016 A & B

Installed and configured HCM Upgrade Source Database PUM Image 9.2 PeopleTools 8.55.01 Image 16

Installed and configured HCM PUM 9.2 PeopleTools 8.55.06 Update Image 18.

PeopleSoft Campus Solutions 9.2

Student Administration

Self Service

The installation and configuration was performed as a Native OS install on a Windows 2012 R2 VMWare server using Puppet Labs software and YAML scripts.

Installed and configured Oracle’s Secure Enterprise Search software on AIX 7.1

**Philadelphia Housing Authority Philadelphia, PA September 2015 to June 2016**

PeopleSoft Administrator, SQL Server Database Administrator, PeopleSoft Upgrade Specialist, PeopleSoft Installer, and Project Management

Production & Development Support (SQL Server 2008 to SQL Server 2012 R2)

Financials 9.0 and 9.2 – All modules

HCM 9.0 – All modules

Portal 9.1

EPM 9.1

PeopleTools 8.51.13 and 8.54.13

PeopleSoft Financials 9.0 to 9.2 Upgrade and PeopleTools 8.51.13 to 8.54.13

Portal 9.1 R3 Bundles – PeopleTools 8.51 to 8.54 Upgrade

Coordination with Oracle Lab Support Team

Coordination with Oracle India Support Team

Installation and configuration of the Oracle 5.0.1.2 Virtual Appliance for the PeopleSoft Upgrade Manager (PUM) as well as applying all required upgrade patches (PUM Image #16)

Installation and configuration of the Oracle Secure Enterprise Search (SES) with required Bundle Patch #5 and upgrading Oracle SES database from 11.2.0.3 to 12.1.0.11 (12c).

Installation and configuration of the PeopleSoft Test Framework environment for classroom training and test script development.

Installation and configuration of the PeopleSoft Finance 9.2 and PeopleTools 8.55.03 PUM Image 17

Installation and configuration of PeopleSoft HCM 9.2 and PeopleTools 8.55.03 Image 16

**Delhaize Corporation, Scarborough ME June 2015 to August 2015**

PeopleSoft Administrator & Upgrade Specialist – Remote and On-site

HCM 9.1 to 9.2

North American Payroll

Benefits Administration

Automated Benefits

Compensation

Global Payroll

Absence Management

Organization Development

PeopleTools Upgrade 8.50.17 to 8.54.02

Maintenance Packs 2 through 9

Bundles 15 &16

Tax Updates 2014 E & F

Tax Updates 2015 A & B

Worked with Infosys and IBM India during domestic and offshore hours

DB2 LUW, AIX 9.7.6, Windows VMWare SQL Server 2008 R2, WebSphere 8.5.5

**Centene Corporation, Saint Louis MO November 2014 to May 2015**

Technical Lead and PeopleSoft Upgrade Specialist - Remote and On-Site

Financials Upgrade from 9.1 to 9.2 Image 10

PeopleTools Upgrade from 8.53.10 to 8.54.05

General Ledger – Asset Management – Project Costing – Account Receivables – Billing – Accounts Payable – Purchasing – eProcurement – Treasury – Cash Management

Installed and configured the Oracle VirtualBox and imported the PeopleSoft 9.2 Image #5 / PeopleTools 8.54.02 virtual appliance with Secure Enterprise Search (SES) and later Images #9 and #10

Installed and configured Demo 9.2 database and PIA environment along with Environment Management Hub

Oracle WebLogic 12.1.2

Java 7 64-bit JDK

Oracle Tuxedo 12c R1\_VS2012

Installed and configured PUM server and applied Image #9 and Image #10

Installed and configured Oracle’s Secure Enterprise Search Software

Operating System

Microsoft SQL Server 2012 R2

**Boeing Corporation, Saint Louis MO May 2010 to June 2014**

Technical Lead and Upgrade Specialist - Remote and On-Site

PeopleSoft Financials 8.8 to 9.1 Application Upgrade

4 Production Databases

20+ Development Databases

Assisted with the installation of the Demo environment and build of the upgrade environment

Applied all Application Maintenance Packs, Bundles and 1-Off patches

Financials 9.0 and 9.1 to 9.2 Application Upgrades as well as PeopleTools 8.53.01 to 8.53.08 upgrade

Application upgrades and Patchset application performed using the PeopleSoft Update Manager (PUM) and the Oracle Virtual Server – Selective Adoption Strategy

**Barnes & Noble College Bookstores Basking Ridge, NJ July 2010 to June 2011**

Upgrade Specialist – Remote and On Site Test Move and Go-Live Support

PeopleSoft Financials 8.8 to 9.1 and PeopleTools 8.49.11 to 8.50.11

Assisted with the installation of the Demo environment and build of the upgrade environment

Accounts Payable, Accounts Receivable, General Ledger

**Commonwealth of Massachusetts, Boston MA January 2009 to July 2010**

Technical Lead & Upgrade Specialist (2000+ users / 80,000+ employees)

Installed, Built and then performed the upgrade for the Development and Production Environments:

HRMS 8.0 SP1 to 8.9 MP1 to 9.0 MP7 (Double Upgrade)

PeopleTools 8.19 to 8.49.24

Tax Updates 2009 E & F

Tax Updates 2010 A & B

AIX 6.1 – IBM WebSphere 6.1

Oracle 9i to 11g

BEA Tuxedo 9.1

**Modules Upgraded / Implemented:**

HRMS, Payroll for North America, Benefits Administration, Candidate Gateway, Absence Management, Enterprise Components, Portal Pack, Recruit Workforce / TAM, Resume Processing, Shared Components, Talent Acquisition Manager, Time & Labor, eBenefits, eCompensation, eCompensation Manager Desktop, eDevelopment, ePay, ePerformance, eProfile & eProfile Manager Desktop

**Hachette Filipacchi Media, New York NY August 2008 to January 2009**

PeopleSoft Project Manager & Technical Lead

Project Manager for the following project deliverables:

Infrastructure Assessment of Current PeopleSoft Infrastructure

Develop Supported Platform Matrix by PeopleTools Version

Managed the migration the PeopleSoft Financials 8.8 SP1 from a SQL Server to the Oracle Linux 5 Operating System Platform

Managed the Oracle 9i to 10g RAC database upgrade

Managed and performed the PeopleTools upgrade from version 8.45.13 to 8.49.12

**Previous Oracle / PeopleSoft Experience**

OneBeacon Insurance Company, Canton, MA January 2008 to August 2008

National Grid, Westborough, MA November 2006 to November, 2007

Federal Reserve Bank, Washington DC July 2007 to August 2007

Cushman & Wakefield Inc. New York City, NY November 2005 to November 2006

Genzyme Corporation Framingham, MA February 2005 to November 2005

VirtuoGroup January 2005 to March 2005

Hachette Filipacchi Media Greenwich, CT & New York City, NY March 2004 to February 2005

Russell Reynolds & Associates New York City, NY June 2004 to July 2004

MRO Software Bedford, MA July 2003 to April 2004

MCS Inc. Orlando, FL April 2003 to July 2003

Genzyme Corporation Framingham, MA July 2002 to April 2003

State of Delaware Dover, DE November 2000 to July 2002

Mitre Corporation Bedford, MA July 2000 to November 2000

PeopleSoft Corporation Pleasanton, CA July 1999 to July 2000

**Past employment available upon request**

**Education**

**LESLEY COLLEGE OF MANAGEMENT**

**Master's in Applied Business Management**

**SUFFOLK UNIVERSITY**

**Bachelors in Political Science**